

The Milwaukee Times



Weekly Newspaper

"Journalistic Excellence, Service, Integrity and Objectivity Always"

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CH Mason Health Clinic hosts annual 'Back-to-School Fest'



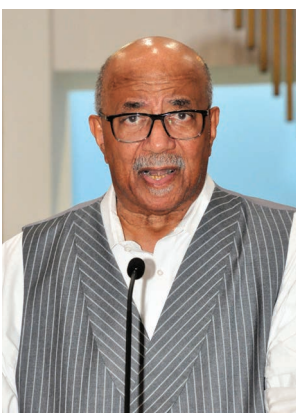
Photos by Yvonne Kemp



On August 15, 2026 at CH Mason Health Clinic hosted its annual "Back-to-School Fest: at the Institute for the Preservation of African American Music and Arts (IPAMA), located at 3200 W. Hampton Ave. There was free school supplies, a book bag giveaways, dental screenings,

health education booths, community resource information, face painting, food, fun and games, and hair cuts. Music for the event was presented by DJ KEL and the co-sponsor was Anthem Blue Cross & Blue Shield.

Mount Zion Missionary Baptist Church celebrates 107th Anniversary



On Sunday, August 16, 2026, Mount Zion Missionary Baptist Church (M.B.C.) celebrated its 107th Anniversary at the church at 2207 N. 2nd St. Mount Zion M.B.C. has a long, rich, and significant history as one of the first Baptist churches in Milwaukee, Wisconsin. Since 1919, Mount Zion has committed to spiritually embrace our community. We continue to aim for the rich and thriving spiritual lives of all those that are in need. Mount Zion is a hallmark in providing compassionate services of support and resources to many individuals and organizations. Since Mount Zion's humble beginnings, their ministry outreach has grown to include

residential housing; to partnership with St. Ben's shelter for adults; to partnership with George Washington Carver Academy to assist youth, to name a few.

The theme for the events was "Rebuilding The House of God" - Nehemiah 2:18. The message for the 107 th Anniversary was delivered by Rev. Joseph W. Franklin, Senior Pastor of Mount Triumph Missionary Baptist Church of Boyce, LA. The Sunday services was lead by Rev. Louis E. Sibley III, Pastor.

A portrait of a middle-aged Black man with a shaved head and a grey beard. He is wearing a dark suit jacket, a white shirt, and a patterned tie. He is looking slightly to the right of the camera with a serious expression. The background is a plain, light-colored wall.

Web Image

www.milwaukeeetimesnews.com



MINISTRIES

CHURCH LISTINGS ARE IN ALPHABETICAL ORDER:
ABUNDANT FAITH CHURCH OF INTEGRITY to
NEW HOPE BAPTIST CHURCH



Abundant Faith Church of Integrity
7830 West Good Hope Rd.
Milwaukee, WI 53223
www.yourabundantfaith.org
(414) 464-5001

Weekly Schedule:

Sunday Worship...10:00 a.m.
Tuesday.....6:15 p.m.

Pastor Robert Pyles
"Discover Your Abundant Faith"

ANTIOCH BAPTIST CHURCH
2033 W. Congress Street
Milwaukee, WI 53209
414-445-3303
www.antiochmbcmke.org
Rev. Victor T. Manns, Pastor



Order of Services

Sunday School.....9:00 am
Sunday Morning Worship.....11:00 am
Wed. Prayer & Bible Study.....6:30 pm
Thurs. Mass Choir Rehearsal...7:00 pm

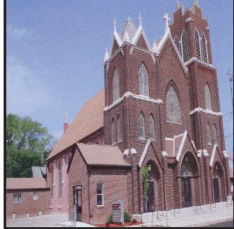
Come Home to Antioch



BETHEL
Christian Methodist Episcopal Church
3281 N. 26th Street
Milwaukee, WI 53206
Rev. Willie F. Dockery, Jr.
"The Church on the Grow"

Weekly Schedule

Sun. School 8:30 a.m.
Sun Worship 10:00 a.m.
Thursday Prayer Meeting
and Bible Study 7:00 p.m.
442-8970.



CANAAN
Missionary Baptist Church
2975 N. 11th St.
Milwaukee, WI 53206
Rev. Dr. Fredrick E. Jones, Pastor
Phone: 414-264-2070
www.canaanchurchmke.org

Virtual and In Person Service:
Sundays- 10:30am
Virtual Bible Study:
Wednesdays at 12 noon



Rev. Dr. Demetrius Williams, Pastor
COMMUNITY BAPTIST CHURCH OF GREATER MILWAUKEE
2249 N. Sherman Blvd. • Milw., WI 53208

Weekly Schedule

Church Sun. School 7:45 a.m.
Sun. Worship 9:00 a.m.

Church Phone: 414.445-1610
Fax: 414.449-0252



Corinth Baptist Church

1874 N 24th Place
Milwaukee, WI 53205
Phone: 414-933-1987
Fax: 414-933-3545
www.corinthmbc.com
Rev. John Laura, Pastor

Weekly Schedule

Sunday School.....9:00 A.M.
Sun. Morn. Worship.....10:45 A.M.
Wed. Prayer Service.....6:00 P.M.
Wed. Bible Study.....7:00 P.M.

Transportation Available
Wednesday - Mission - 6 :00 pm
Thursday Choir Rehearsal - 7:00 pm
"A Church Empowering Lives with Gods Word"

Deliverance Life Center C.O.G.I.C.



4032 W. Burleigh St.
Milwaukee, WI 53210
(262) 385-0341
deliverancelifechurch@gmail.com
Pastor Curtis Sloan-Glenn

Weekly Services:

Sunday School.....10:00 A.M.
Sunday Worship.....11:00 A.M.
Wed. Bible Study.....6:30 P.M.



DAMASCUS
Missionary Baptist Church
2447 N. 27th Street,
Milwaukee, WI 53206
Rev. Vincent L. Montgomery, Pastor

Weekly Schedule

Sun. School 9:30 a.m.
Sun. Worship 11:00 a.m.
Tue.....Mission: 6 p.m.....Laymen: 6 p.m.
Wed. Prayer Meeting 6:00 p.m.
Wed. Bible Class 6:30 p.m.
Phone: (414) 374-8282



Fountain of Hope Church
2753 N. Teutonia Ave. • Milwaukee, WI 53206
Mailing: PO Box 170165 • Milwaukee, WI 53217
Pastor Alex L. Erdmann, M.Div.
Servant Leader and Establishmentarian
Email:FOUNTAINOFHOPECHURCHMKE@GMAIL.COM
Website: www.FHCMKE.org
Phone: 414/255-2024



Weekly Service:

Sunday School.....9:00 AM
Sunday Morning Service.....10:30 AM
Tuesday Night Bible Study.....7:00 PM

"Come to the Fountain"
"With God All Things are Possible"



GREATER MOUNT ZION MBC
2479 N. Sherman Blvd.
Milwaukee, WI 53210-2947
Office Phone: (414) 871-LORD (5673)
Kenneth E. Cutler, Sr., Pastor

Worship Schedule

Sun. School 9:00 a.m.
Sun. Morning Worship 10:45 a.m.
Wed. Prayer Meeting 6:00 p.m.
Wed. Bible Study 6:30 p.m.



GREATER GALILEE
Missionary Baptist Church
"Where Jesus is Lord"
Pastor Johnny C. White, Jr.
2432 N. Teutonia Avenue
Milwaukee, WI 53206

Weekly Schedule:

Sun. School 9:00 a.m.
Sun. Morning Worship 10:30 a.m.
Wed. Prayer & Bible Study
..... 11:30 a.m. & 7:00 p.m.
(414) 562-1110 - Church
www.gretergalileebaptistchurch.org



YOUR CHURCH HERE

Call us at 414-263-5088

or visit us at

2238 N. MLK Drive.

Milwaukee, WI 53212



HOLY TEMPLE
Missionary Baptist Church
4245 N. 60th St. Milwaukee, WI 53216
Rev. Jonathan N. Weathers, Pastor

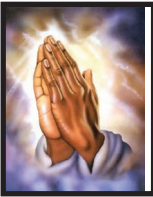
Sunday School.....9:00 - 10:00 A.M.
Sunday Service 10:00 A.M. - 12:30 P.M.
Thurs. Bible Class 11:00 A.M.



414-935-2406
www.thehouseofjacob.org
4574 N. 46th Street

BIBLE STUDY CLASS
Saturdays at 1:00 p.m.
BIBLE Q&A
Wednesdays at 7:30 p.m.

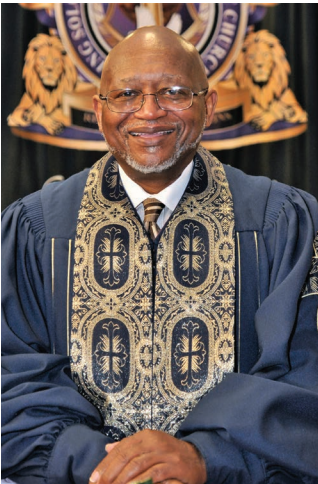
Kingdom Apostolic Ministries



5017 W. Center St.
Milwaukee, WI 53210
(262) 720-0708
Joan Johnson, Apostle

Service

Sun. Service.....10:00 a.m.



Bishop Charles D. Watkins, Pastor
KING SOLOMON
MISSIONARY BAPTIST CHURCH
2375 N. Vel Phillips Avenue
Milwaukee, WI 53212
(414) 539-3833

Wed. Bible Study.....6:00 p.m.-
7:00 p.m.

Sun. School....9:00 a.m.-10:00 a.m.
Sun. Service.....10:15 a.m.

The mission of KSMBC is to reach the unsaved, the unchurched, and the unloved through the spreading of the Gospel and compel men to come to Christ. (Luke 14:21-23)



Lamb of God
Missionary Baptist Church
8415 W. Bradley Road
Milwaukee, WI 53224
414.355.0931, 414.355.7045(fax)
(email) inquire@TheLambMKE.org
(website) www.TheLambMKE.org
f /TheLambMKE
@TheLambMKE

Worship Schedule

Sunday School 9:00 a.m.
Sunday Worship10:15 a.m.
WOW-Word on Wednesday... 6:30 p.m.

Visit us online and join us this Sunday...Let's experience life and growth together!





Metropolitan Missionary Baptist Church
1345 West Burleigh St. • Milw., WI 53206
Phone: (414) 562-7200 • Fax: (414) 562-7850
E-mail: mbc100@sbcglobal.net
Rev. Rev. Dr. Rayford E. Malone
Pastor Elect



In Person Worship Services

Sunday School.....9:00 a.m.
Sun. Morn. Worship.....10:00 a.m.
Virtual Worship Opportunities
You can watch services live on our YouTube Channel: **Metropolitan Missionary Baptist Church - Milwaukee**
Or
Check Out our Website:
mmbcmke.org.



MOUNT ZION
Missionary Baptist Church
2207 No. 2nd St., Milwaukee, WI 53212
Phone 372-7811
Rev. Louis Sibley, III, Pastor

Worship Schedule:

Sun. School.....8:45-10:30 a.m. via Zoom
Sun. Morning Worship.....11:00 a.m.
Wed. Bible Study.....6:00 p.m. via Zoom
Sat. Sun. School.....6-7 p.m. via Zoom

LET THE CHURCH SAY, AMEN!
Your Church Could Be Here.

Call us at
(414) 263-5088

or visit us at
1936 N. MLK Drive.
Milwaukee, WI 53212

MINISTRIES

CHURCH LISTINGS ARE IN ALPHABETICAL ORDER:
PHILADELPHIA MISSIONARY BAPTIST CHURCH to
ZION HILL MISSIONARY BAPTIST CHURCH



New Covenant Missionary Baptist Church

Rev. Dr. F. L. Crouther, Pastor
2315 N. 38th Street
Milwaukee, WI 53210
Phone: (414)873-1221 Fax: (414)873-8614
E-Mail: Newcovenantbc2315@wi.rr.com

Weekly Schedule

Sunday Worship.....9:30 a.m.
Sunday School.....9:30 a.m.
Wed. Bible Study...10 a.m. & 6:30 p.m.(Virtual)
Sat. Church School.....9:00 a.m.(Virtual)



NEW HOPE BAPTIST CHURCH
Rev. Reginold D. Ivy, Pastor/Teacher
2433 W. Roosevelt Drive
Milwaukee, WI 53209
Phone (414) 871-0350 • Fax (414)871-4219
E-mail: newhopebc@ameritech.net

Weekly Schedule

Sun. Worship 9:30 a.m.
Sun. School 8:00 a.m.
Wed. Morning Prayer & Bible Study.....10.30 a.m. & 6:00 p.m.
Mid-week Service (last Wen. of the month)6:00 p.m.
"Partnering with God, Practicing Biblical Principles, Strengthening Families"



Philadelphia Missionary Baptist Church
2028 W. Cherry St.,
Milwaukee, WI 53205
Phone:(414) 344-2400 • Fax:(414)344-0389
E-Mail: philadel.church@att.net
Rev. Maddie Turner, Sr., pastor
Pastor Hours: 10 a.m.- 12 noon

Weekly Meetings and Activities:

Sunday School.....10:00 a.m.
Sunday Worship.....11:00 a.m.
Prayer Meet/Bible Class(Zoom).....Tus. 6-7 p.m.
Zoom ID: 861 7625 3012 • Pass.:747499(Cell & Tablet)
For Phone calls: 1-312-626-6799, ID:86176253012#US to hear
Motto: For with God all things are possible

PILGRIM REST MISSIONARY BAPTIST CHURCH

"Faith in Action:
Tracing a Legacy of Love"



PILGRIM REST
MISSIONARY BAPTIST CHURCH

Rev. Demetria C. McCroskey, Pastor

3456 North 38th Street,
Milwaukee, Wisconsin 53216
Church Phone: 414-873-1045

Website:
www.pilgrimrestmilwaukee.org
E-mail:
pilgchurch@sbcglobal.net

Sunday Church School 8:00 a.m.
Sunday Worship 9:15 a.m.
Mon. Sister Circle.....6:00 p.m.
Tues. Bible Class12:00 noon
Tues. Bible Class6:30 p.m.
Thurs. Bible Class1:00 p.m.

Call the church office for details!



YOUR CHURCH HERE

Call us at 263-5088 or visit us at
1936 N. MLK Drive.
Milwaukee, WI 53212



St. John's United Baptist Church
Dr. Robert T. Wilson, Sr., Pastor
2439 West Hopkins St.
Milwaukee, WI 53206
Tel: 414-871-4673 • Fax: 414-871-2373
email:st.johnsunitedmbc@yahoo.com

Order of Service

Bible Class – Wed.- 7 p.m.
via Tele-conference
Sun. School/Seed Ministry – Sat.6 p.m. via Zoom
Sun. Morning Worship – Sun. 10 a.m. Streaming live via Facebook



St. Matthew C.M.E.

Rev. Dr. Richard D. Shaw, Pastor
7500 N. 76th St. • Milw., WI 53223
(414) 562-7580

Weekly Schedule:

Sun. Service.....8:30 a.m.
Wed. Bible Study.....Noon & 6 p.m.
Young Adult Connect Services - (4th Sun. of the Month).....10:30 a.m.



ST. MARK
African Methodist Episcopal Church
1616 W. Atkinson Avenue
Milwaukee, WI 53206
Rev. Joy L. Gallmon, Pastor

Weekly Schedule:

Sunday School.....8:30 a.m.
Sun. Worship.....10:00 a.m.
Wed. Bible Study.....10 a.m. & 7 p.m.
Wed. Bible/Prayer Service - 5:30 p.m.
Phone: 562-8030



TABERNAACLE COMMUNITY BAPTIST CHURCH

"A preaching, teaching, healing community of faith." Matt. 4:23
2500 West Medford Ave. • Milwaukee, WI 53206
OFFICE: 414-562-1129 • EMAIL: mail@tcb-church.com
WEBSITE: WWW.TCB-CHURCH.COM
Senior Pastor:Rev. Dr. Donna Childs

Our Weekly Schedule

Sunday Worship.....10:00 a.m.
Tuesday Bible Study.....6:30 p.m.
Wednesday Youth Midweek6:30 p.m.
Food Pantry &
Clothing Boutique-3rd Sat.....10:00 a.m.



TRINITY
Missionary Baptist Church
Pastor: Rev. Harold Turner

Sunday School.....9:30-10:30 a.m.
Sunday A.M. Worship.....10:45-11:45 a.m.
Bible Class/Saturday.....10:00-11:00 a.m.
(Masks Are Required)

Phone: (414) 263-1919 • (414) 333-8265
2829 N. Teutonia Ave. • Milwaukee, WI 53206



Rev. Edward E. Thomas
Victory Missionary Baptist Church
2661-63 N. Teutonia Avenue
Milwaukee, Wisconsin 53206
Office: (414) 265-4850 / Fax: (414) 265-3817

Order of Service

Sunday's (SAC).....9:30 A.M.-10:20 A.M.
Sun. Morning Worship.....10:30 A.M.
Tuesday Bible Study.....6:00 P.M.
Wednesday Prayer Line.....7:00 P.M.
#564-888-5460/PC 661174



Way of the Cross Missionary Baptist Church

1401 West Hadley Street
Milwaukee, WI 53206
Office: (414) 265-2725
Rev. Dr. Eddie Nash, Sr., Pastor

Weekly Schedule

Sunday School 9:30 a.m.
Sunday Morning Worship.....10:30 a.m.
Tuesday
Noon Day Mission.....11:00 a.m.
Evening Mission.....6:00 p.m.
Tuesday Prayer Meeting.....6:30 p.m.
Bible Study.....7:00 p.m.



ZION HILL MISSIONARY BAPTIST CHURCH
1825 W. Hampton Ave. • Milw., WI 53209
Rev. Russell Williamson, Pastor

Sunday School.....8:30 a.m.
Sunday Worship.....10:00 a.m.
Wednesday Prayer Service
and Bible Stud..... 6:00 p.m. - 7:00 p.m.

(Tele-conference #: 1-571-317-3122; Access code:516652437#)
(Online Bible Study will continue thru March 2022)
Phone: (414) 263-1777



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A department of MPS

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Milwaukee, WI 53212
miltimes@gmail.com • milwaukeetimesnews.com

CREATE. LEARN. CELEBRATE.

•THE GREAT• WISCONSIN QUILT SHOW

Sept. 10-12, 2026
Alliant Energy Center
Madison, Wis.
quiltshow.com

PBS Wisconsin

NANCY ZIEMAN
Sew-Quilt-Create PRODUCTIONS

SHERMAN PARK GROCERY STORE

4315 W. Fond du Lac Avenue
Milwaukee, WI 53216
414-810-4919

STORE HOURS

Monday	Closed
Tuesday	8:00 AM – 5:00 PM • No Hot Food
Wednesday	8:00 AM – 5:00 PM Hot Deli: 11:30 AM – 4:00 PM Smothered Pork Chops & Smoked Oxtails
Thursday	8:00 AM – 5:00 PM Hot Deli: 11:30 AM – 4:00 PM Meatloaf & Turkey Leg
Friday	8:00 AM – 5:00 PM Hot Deli: 11:30 AM – 4:00 PM Fish Fry & Chicken Friday
Saturday	8:00 AM – 5:00 PM • No Hot Food
Sunday	8:00 AM – 5:00 PM Hot Deli: 11:30 AM – 4:00 PM Sunday Soul Food

MENU

MEATS • Smoked Oxtails • Meatloaf • Fried Chicken • Fried Catfish	SOUL FOOD SIDES • Chicken Dressing • Mixed Collard Greens • Mac & Cheese • White Rice • Yams
--	---

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Wilson
Family
Reunion**



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- CREMATION
- MEMORIAL SERVICE
- GRAVESIDE SERVICE
- FUNERAL PACKAGE
- PREPLANNING
- CUSTOMIZED SERVICES

- MILITARY HONORS
- Doves
- HORSE & CARRIAGE



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ask about the Crime Victim Compensation
Program.***



MILWAUKEE
PUBLIC SCHOOLS

Bulletin Board

Expect great things from MPS as it works on literacy, schools, operations, superintendent says

With the new school year near, Milwaukee Public Schools, (MPS) Superintendent Brenda Cassellius, EdD, said families as well as the city should expect great things from Milwaukee Public Schools in 2026-27, as the district works to improve literacy, update school buildings, and operate more effectively.

“That means investing in great teaching, great opportunities, great schools, and the people who make those things possible every day. Our students deserve nothing less,” she said.

Dr. Cassellius spoke at the refreshed Frances Brock Starms Discovery Learning Center on Thursday, August 27, alongside Milwaukee Board of School Directors President Missy Zombor and Mayor Cavalier Johnson.

Starms Discovery is one of six schools the district is investing in to make them welcoming, safe, and inspiring for students. At Starms, that

means improvements such as new flooring, fresh paint in appealing colors, a safe playground surface, and a new gymnasium that includes new flooring, paint, lighting, and sound panels in vivid blues and greens.

“The students will be so surprised” when they come to school on the first day, Dr. Love added. “The school looks nothing like it did before. ... To me, it sends a powerful message. It sends a message that they matter. It’s going to be an enhancement in the day-to-day experience for the students and the families — and also the staff.”

The principal noted that the design — like the design at other investment schools — was based on input from students, families, staff, and others in the Starms community.

“I hope, when they enter, they feel a real sense of ownership,” Dr. Love said of the students. “They’ll feel like this is their space. It really is a



reflection of the tremendous potential we see in them every day.”

The improvements are really an investment in our students and our future at Starms as a whole. —Starms Discovery Principal Tonya Love

Milwaukee Mayor Cavalier Johnson remarked at Starms Discovery, “With these really important improvements and upgrades, students and parents, staff, the neighbors who live nearby, they can all feel proud and look forward to a bright new year that’s

ahead.”

The other schools in which MPS invested over the summer are Brown Street Academy, Andrew S. Douglas School, Gwen T. Jackson Early Childhood and Elementary School, North Division High School, and River Trail School of Agricultural Science. The schools primarily are in historically underinvested neighborhoods. Funding for the improvements are from the district’s Fund 46, a long-term capital-improvement trust fund.

Signs of progress in reading

Dr. Cassellius noted that the district is seeing early signs of progress under its new literacy plan. Curriculum based on the science of reading was introduced in elementary schools in January; the high schools will receive their new reading curriculum this fall.

The superintendent reported progress in filling teaching positions, as well. Last year at this time, about 120 teaching positions were vacant; this year, about 60 are vacant, even while the district has added teaching positions to help manage and reduce class sizes.

“We are entering this school year in a much stronger position than we were a year ago,” Dr. Cassellius said.

The superintendent indicated that the partnership between schools and families is key to student success. “We

(Continued on pg. 9)



RADIO MILWAUKEE

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Radio Milwaukee thrives because of passionate music lovers like you! By becoming a member, you join a vibrant community dedicated to fostering a more inclusive and connected Milwaukee. Members at the VIP level or above get invitations to Studio Milwaukee Sessions at our performance space in Milwaukee’s Walker’s Point neighborhood. These private, intimate sessions have included Gigi Perez, Iron & Wine, Enumclaw, and many, many more!

ON AIR

ONLINE

IN THE COMMUNITY

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Black patients live longer with Black doctors? What the research says

Over the past several years, a growing body of research has sparked an important—and sometimes uncomfortable—conversation about race, healthcare, and outcomes. The question is simple: Do Black patients experience better health outcomes when they are treated by Black physicians? According to multiple studies, like the JAMA Network, the answer appears to be yes in certain situations. But the reasons behind those findings are far more complex than many headlines suggest.

This is not an article about Black doctors being inherently better doctors, nor is it a story about patients only receiving good care from providers who look like them. Instead, it is about trust, communication, representation, bias, and what happens when patients feel truly heard inside a healthcare system that has historically failed many Black communities.

The research is forcing healthcare leaders to ask difficult questions about why disparities persist—and what changes are necessary to improve outcomes for everyone.

The study that sparked national attention

One of the most frequently cited studies on this topic was published by healthcare researcher Brad Greenwood and colleagues in the journal *Proceedings of the National Academy of Sciences*.

The study examined healthcare outcomes among Black newborns and found a striking pattern: Black newborns had significantly better survival outcomes when cared for by Black physicians than when cared for by white physicians.

The researchers reported that the mortality gap between Black and white newborns was substantially reduced when Black physicians provided care. The findings received widespread attention because they suggested



that physician-patient racial concordance—the situation in which doctors and patients share a racial background—could influence health outcomes in measurable ways.

Other studies have found similar trends involving preventive care, patient engagement, treatment adherence, and healthcare utilization. The question researchers began asking was not simply whether outcomes differed. It was why.

Trust is more powerful than many people realize

At the center of many of these findings is trust. Trust is often discussed as an emotional concept. But in healthcare, trust can literally affect health outcomes. When patients trust their providers, they are often more likely to:

Trust changes behavior. And behavior influences outcomes. For many Black patients, trust in healthcare systems has been shaped by both personal experiences and historical realities. Events like the Tuskegee Syphilis Study left lasting scars on public trust and continue to influence conversations about healthcare today. But distrust is not only historical. Many Black patients continue to report experiences of:

Experiencing implicit bias

When trust is weakened repeatedly, healthcare relationships suffer. That is why many researchers believe that trust may be one of the strongest explanations for

why physician-patient racial concordance sometimes improves outcomes. Patients who feel understood often engage differently with care.

Communication matters more than we often acknowledge

Healthcare is not just science. It is communication. A physician can have extraordinary medical knowledge, but if communication breaks down, care can suffer. Several studies have found that Black patients often report higher satisfaction levels when interacting with Black physicians.

Researchers believe communication styles may play a role. This does not mean that every Black physician communicates the same way, nor that physicians of other backgrounds cannot communicate effectively. Rather, shared cultural experiences may sometimes help create comfort and understanding more quickly. Patients may feel more comfortable discussing:

Mental health struggles

The result can be more complete information—and more informed medical decisions. Healthcare experts have long emphasized that communication is one of the strongest predictors of patient satisfaction and treatment adherence. When patients feel heard, they are often more willing to participate actively in their care.

Cultural understanding can

and union partners have been working day and night to make sure our schools are ready to welcome back students,” President Zombor said. “MPS has the people and the passion to give all of our students a safe, enriching, and joyful school experience.”

Looking ahead into the new school year, the superintendent said MPS will establish advisory committees to gather community input on its priorities for its budget and buildings — including building closures and new construction — which will drive the district's direction for the next several years.

improve care

Culture affects health in ways that are often invisible. It shapes:

- Food traditions
- Family dynamics
- Views on illness
- Religious beliefs
- Stress experiences

Attitudes toward healthcare

Physicians who understand these cultural contexts may be better positioned to recognize concerns that might otherwise be overlooked. For example, a provider who understands the historical reasons behind medical mistrust may approach conversations differently than one who assumes resistance is simply noncompliance.

Similarly, understanding cultural attitudes toward mental health, caregiving, or chronic disease can improve communication and treatment planning. This is not about stereotypes. It is about context. And context matters in healthcare.

Bias still exists in healthcare

One of the most difficult realities revealed by research is that bias continues to influence healthcare experiences. Most healthcare providers do not consciously intend to treat patients differently. Yet numerous studies have documented implicit bias across medical settings. Research has shown disparities involving:

- Pain treatment
- Maternal healthcare
- Cardiovascular care
- Diagnostic evaluations
- Emergency medicine

Black patients are more likely to report feeling dismissed or unheard. Black women, in particular, continue to experience alarming disparities in maternal health outcomes. Organizations such as Black Mamas Matter Alliance have worked extensively to highlight how bias contributes to unequal treatment and poorer outcomes.

When discussions about Black physicians improving outcomes emerge, many experts point out that the findings may reveal as much about systemic problems as they do about representation itself. The issue is not simply who provides care. The issue is why disparities exist in the first place.

Representation alone is not the full solution

While representation matters, most researchers agree that increasing the number of Black physicians alone will not eliminate healthcare disparities. The healthcare system itself must also change. That includes:

- Improving bias training
- Increasing accountability
- Expanding culturally responsive care
- Addressing healthcare ac-

cess barriers

- Improving patient-provider communication
- Creating more diverse healthcare teams

Representation is important because it improves perspectives and experiences within the healthcare workforce. But representation cannot replace structural reform. Patients deserve equitable care regardless of who is treating them. The goal is not a healthcare system where good outcomes depend on finding a doctor of a specific race. The goal is a healthcare system where everyone receives excellent care.

The shortage of black physicians

One reason this conversation matters is because Black physicians remain significantly underrepresented nationwide. According to data from the Association of American Medical Colleges (AAMC), Black Americans make up a larger percentage of the population than they do of practicing physicians.

This shortage has multiple causes, including:

- Educational inequities
- Financial barriers
- Admissions challenges
- Mentorship gaps

Systemic barriers throughout medical training

The result is that many Black patients who want a Black physician may not have that option. In some regions, finding a Black specialist can be extremely difficult. This shortage affects more than patient preference. Research has shown that physician diversity can improve access, cultural competence, and care delivery across healthcare systems. Many Black physicians also practice in underserved communities that face provider shortages. Increasing diversity in medicine is therefore not only a representation issue—it is a healthcare access issue.

What patients are really looking for

Interestingly, many patients are not necessarily searching for providers who share their race. They are searching for providers who listen, respect their concerns, explain things clearly, believe them, and treat them with dignity. A Black physician may sometimes provide that experience because of shared cultural understanding. But patients of all backgrounds consistently report wanting the same fundamental qualities:

- Respect
- Communication
- Empathy
- Trustworthiness
- Partnership

Great things from MPS

(Continued from pg. 8)

want families to know that their voices matter, their expectations matter, and their partnership matters. If we want great things for our students, we need families and schools working together.”

She also urged students to “come to school ready to learn. Ask questions. Try things that may be difficult. Find something you’re passionate about. And know that the adults at MPS are here to support you.”

Dr. Cassellius also called on businesses, nonprofits, elected officials and other civic leaders, and residents to be partners in the work of Milwaukee Public Schools. “We have seen an outpouring of support for our schools, and we are incredibly grateful. And we still need you,” she said.

Gathering community input

Milwaukee Board of School Directors President Missy Zombor said district employees are ready to welcome back students on the first day of school, Tuesday, September 1.

“Our teachers, principals, school staff, district team,

The Classifieds

OFFICIAL ADVERTISEMENT

Office of the Milwaukee Public Schools, DEPARTMENT OF FACILITIES AND MAINTENANCE SERVICES, 1124 North 11th Street, Milwaukee, Wisconsin, **September 1, 2026**

Electronic bids will be received until Wednesday, September 23, 2026 at 1:30 PM on-line through A/E Graphics, Inc., pursuant to Section 119.16(4) Wisconsin Statutes in accordance with plans and specifications for the following work:

All contractor(s) and subcontractors(s) are subject to the current livable wage rate, in accordance with the City of Milwaukee Ordinance 310-13.

Per 2015 WI Act 55, prevailing wage rate laws have been repealed for all MPS Construction Projects beginning January 1, 2017.

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MPS Property No. 060

MPS Project No. 6334

MPS HUB, COIN and Student Employment / Participation requirements are identified on the Project Manual Cover and Bid Form and defined within the Contract Compliance Services Participation Plan Requirements in the Project Manual.

Deposit for Drawings and Specifications: \$25.00

MAILING CHARGE: \$35.00

The bidding documents may be viewed and downloaded for free from A/E Graphics On-line Plan Room, at <https://mps.aegraphics.com/>. Hard copies may be obtained 7:30 A.M. to 5:00 P.M.; Monday through Friday from A/E Graphics, Inc.; 4075 North 124th Street, Brookfield, WI 53005; phone (262) 781-7744; fax (262) 781-4250. Call A/E Graphics, Inc. for availability of bid documents for pick up. Plans and specifications will be loaned to a prospective bidder upon receipt of the deposit listed, which deposit will be returned upon surrender of the plans and specifications in good condition. Bid documents must be returned only to A/E Graphics, Inc.

A pre-bid walkthrough for the site will be held on **Wednesday, September 9, 2026 at 1:00 PM**, meet at the school's main entrance.

All questions should be submitted in writing prior to **12:00 PM on Wednesday, September 16, 2026** to DFMSPProcurement@milwaukeepublicschools.org. No questions may be answered after that date and time. No questions shall be answered verbally. No verbal information from any source is to be relied upon by any respondent in the development of their Bid. Written questions and responses will be documented by way of addenda, which will be forwarded to all bidders.

Each bid shall be for a fixed lump sum. Bids shall be submitted on-line through A/E Graphics On-line Plan Room, at <https://mps.aegraphics.com/> using the "Submit Bid" tab on the FIRE ALARM REPLACEMENT - Ronald Reagan High School project information page from which bid documents were obtained. Submit bid forms per Instructions to Bidders, Article B-5 of the Specifications.

The right is reserved to reject any or all bids or to waive informalities.

Upon reasonable notice, efforts will be made to accommodate the needs of disabled individuals at the bid opening through sign language interpreters or other auxiliary aids.

Dr. Brenda Cassellius
Superintendent

08/31/26

Black doctors

(Continued from pg. 9)

These qualities improve healthcare relationships regardless of race. The challenge is to ensure that every provider consistently delivers them.

Why this research matters for everyone

Some people mistakenly view these findings as relevant only to Black patients. But the lessons are broader. The research highlights how healthcare outcomes are influenced by human relationships. Medicine is not just about prescriptions and procedures. It is also about whether patients feel safe enough to tell the truth, whether they trust recommendations, whether they return for follow-up care, and whether they believe their concerns matter.

Improving those experiences benefits everyone. The same factors that improve care for Black patients—better communication, stronger trust, greater empathy, and reduced bias—improve care across populations. The research suggesting that Black patients often experience better outcomes with Black physicians is not really about

race alone. It is about what race sometimes represents in healthcare:

- Trust
- Communication
- Shared understanding
- Reduced bias

Stronger patient engagement

The findings reveal both the power of representation and the shortcomings of a healthcare system that still produces unequal outcomes. Increasing the number of Black physicians is an important step. But it is only one step. The larger goal is a healthcare system where every patient feels heard, respected, and believed — regardless of who is sitting across from them in the exam room.

Because at the heart of this conversation is a simple truth: When patients trust their doctors, healthcare works better. And everyone deserves that kind of care.



"My mother's love has always been a sustaining force for our family, and one of my greatest joys is seeing her integrity, her compassion, her intelligence reflected in my daughters."

— Michelle Obama

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September 3, 1979 – Robert Maynard editor-publisher of the Oakland (California) Tribune, becoming the first African American to head a daily newspaper.

September 4, 1962 – New Orleans Catholic schools integrated.

September 5, 1960 – Leopold Sedar Senghor elected president of Senegal.

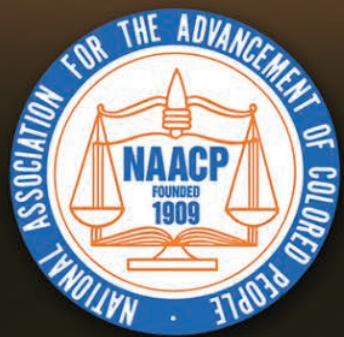
September 6, 1848 – Frederick Douglass elected president of National Black Political Convention in Cleveland, Ohio.

September 7, 1954 – Washington, D.C. and Baltimore, Md., public schools integrated.

September 8, 1907 – Negro Leagues baseball star Buck Leonard born.



September 9, 1968 – Arthur Ashe Jr. wins the first U.S. Open Tennis Championship.



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